Suffolk Cricket Girls Pathway Selection Policy

1. Introduction

- Suffolk Cricket is recognised by the England and Wales Cricket Board (ECB) for the delivery of the girl's county age group programme, including all policies and procedures for the selection of subsequent teams.
- This policy sets out the procedures, criteria and timeline for selection.

2. Aim

- The Suffolk Girls' County Age Group Pathway aim is to support and develop young cricketers on their journey towards professional cricket, with progression through the Suffolk Cricket 1st Team and into first-class cricket as the ultimate goal.
- In order to fulfil this aim, the goal of the girl's pathway is to identify, select and develop players of the highest potential to represent Suffolk Cricket in competitive matches.

3. Eligibility

- In line with the ECB and Suffolk Cricket's EDI policies, our aim is to make the game as accessible as possible to everyone.
- Individuals, by trialling, making themselves eligible for selection, and when selected, will agree to abide by the policies, codes of conduct, training and travel requirements as reasonably expected by the coaches as well as abide by this selection policy.
- To be eligible to trial and/or be selected, players must either

- Live in the County

- Go to school in the County
- Play for a club in the County

4. Selection Panel

- The selection panel will consist of;
  - Performance Cricket Manager
  - County Age Group Coaches
- Selections may take place in person, via video call or telephone call.
- Any selection meeting may also be attended by the following who may present information relevant to selection but will not be entitled to vote;
  - Pathway Physiotherapist
  - Pathway S&C coach
  - Specialist Pathway Coaches
- All members of the selection panel are required to declare any conflicts of interest prior to the selection meeting. The Performance Cricket Manager will ensure that any declared conflicts of interest are communicated and managed in an appropriate manner.

5. Selection Meeting

- The responsibility of the selection panel is to select county age group squads. These squads will vary in size depending on a number of factors.
- Selections will be mindful of ECB competition rules and regulations regarding eligibility, squad sizes, over age players etc.
- Selections will be made from players who meet the eligibility criteria.
- The selection panel will ensure that they have sufficient information available to them of all players considered for selection.

- Members of the panel will undertake that any personal or privileged information provided to them on individual players, will only be used for the purpose of selection and such information will remain private and confidential.
- Selection will involve the age group coaches but the Performance Cricket Manager will have the casting vote.
- The selection panel will at all times take its decision and exercise its discretion reasonably, fairly, rationally, without bias and only by reference to relevant factors (whether those factors are explicitly referred to in this policy or otherwise)

6. Selection Criteria

- The selection panel will discuss the players in the relevant county age group squad as well as any players to be considered in the age group/s below.
- Inherent in any selection process is an element of subjectivity, especially within team sport where an appropriate balance of skills and characteristics within a squad is a key contributor to its success. Notwithstanding this, the selection panel will ensure that, as far as reasonable, its decisions are taken on the basis of material and objective facts, with current performances and future potential at the centre of all its decisions, and the selection panel will endeavour to act fairly, rationally and without bias in all selection matters.

7. Selection Timeline

- Selection will take place twice throughout the year once in October and again in March for retrialests.
- Selections will be communicated by the Performance Cricket Co-ordinator via email.

8. Appeals

- If a player/parent feels that they should have been selected, they are entitled to appeal the decision within 72 hours of the squad announcement.
- Any appeal must be made to the Performance Cricket Manager in writing via email and will only be admissible if the individual can demonstrate that the published selection policy/process has not been followed.
- If further investigation reveals that due process was not followed during the selection meeting, selection will take place once more, ensuring that due process is followed step by step.
- Please note that a player/parent may not appeal the **decision of not being selected**. As mentioned in 6.2, selection is subjective to numerous factors and at the discretion of the coaches and broader selection panel. Only the **process** may be appealed if the player/parent feels that the due process set out herein has not been followed.

9. Withdrawal and Deselection

- If a player withdraws or is deselected for any reason, a replacement may be added to the squad;
    - By reconvening the selection panel and reiterating the process set out above.
    - A player added from the March retrial.

10. Amendments to the Selection Policy

- This selection policy will be reviewed on an annual basis, or as required, and amendments will be approved and adopted as appropriate.

11. CoE Selection

- Whilst the selection policy and process for the CoE will remain as per above, the selection panel will consist of the following;

- Performance Cricket Manager
- CoE Lead Coach

- These selection meetings may also be attended by the following who may present information relevant to selection but will not be entitled to vote;
  - County Age Group Coaches
  - Pathway Physiotherapist
  - Pathway S&C coach
- Players may be selected to the programme after its commencement at the discretion of the selection panel.

12. CoE Deselection

- Please note that selection on the CoE is done on a yearly basis and being part of the programme for 1 year does not guarantee a continuance on a year-by-year basis.